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**MEDICAL AND DENTAL PRACTITIONERS COUNCIL OF ZIMBABWE
SENIOR REGISTRAR ASSESSMENT FORM**

Section A

Guidelines

Rational For Senior Registrar Year Before Specialist Registration

The medical and Dental Practitioners Council of Zimbabwe (MDPCZ) has always insisted on each M Med graduate serving a satisfactory single year after attaining the M Med qualification before MDPCZ registers the candidate on the appropriate Specialist Register. Council recognizes that the experience that each candidate has in that year will yield the following value:-

- It is a time for the trained senior registrar to consolidate their training into Clinical Practice.
- It is a time for the senior registrar to develop his/her leadership skills.

Council expects that at the end of this period, for registration purposes the candidate will have developed their capacity in:

- a) taking the lead in the clinical management of individual patients.
- b) taking the lead in planning and executing the work of the firm.
- c) taking the lead in the management of the firm, including equitable allocation and distribution of the resources available to the firm.
- d) taking the lead in the teaching and training activities of the firm.

It is a time for the senior registrar to evolve into consultant material. Council further recognizes that whilst most trainees can achieve these goals by the end of the single year, trainees do not learn at the same pace therefore it is necessary to devise and utilizes a tool to ensure that

at registration every candidate has achieved the same level of development in the defined areas.

Assessment of the Senior Registrar

This shall be based on an assessment of:-

- clinical skills
- leadership skills
- professional attitudes ethics.

A report shall be submitted to Council by the Principal Consultant to whom the trainee will be attached throughout their Senior Registrar year and another Consultant – level specialist who has been involved in the training and maturation of the senior registrar. Endorsement of this assessment by the Chairman of the Academic Department enhances the value of the assessment.

Section B

1. Biodata(to be completed by the applicant)

First Names.....

Surname.....

Qualification.....

Date of birth:

MDPCZ Reg.No

Practising Certificate Validity Dates
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2. Definition of a Specialist

A Specialist is a Doctor who has been developed at post graduate level and has the M Med qualification or its equivalent and has been registered by the MDPCZ on the relevant Specialist Register. A Consultant is a Specialist who has been appointed into a Designated Health Institution as a Consultant in his discipline. A Specialist is a Consultant only when so appointed

Please start with your first post internship training Post

Institution	Post	Dates	Consultant	Name of Clinical Director

Senior Registrar Year. Fromto.....

(please indicate first or second report)

Institution.....

Consultant:.....

Head of Department

Clinical Director.....

Report By Principal Consultant

Please indicate Good/Satisfactory/Unsatisfactory

3. Clinical Acumen

Diagnosis:.....

Choice of Treatment

Ability to monitor progress

Additional Comments.....

4. Clinical Communication

With patients

With relatives and family

With nursing staff

With senior colleagues

Additional comments.....

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5. Teaching skills *Emphasis is on the display of these skills at specialist level.*

To under graduates studies.....

To interns

To other health professionals

6. Management Skills (Please give your comment)

Areas to be covered include management of the Firm's activities and timetable particularly the firm's commitments, OPD, call duties and elective clinical activities

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Teaching and training activities including assessments (include conduct of examinations)

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Planning Firm activities including leave times.

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7. Research Activities

Include research by the Firm, earning activities including journal club, Clinical-pathology meetings, attendance at research meetings

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8. Firm Audit

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9. Publications

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10. Leadership Skills

Please comment on the ability to accept the burden of leadership and success therein.

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11. The ability to give and receive criticism

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12. Professionalism

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13. Attitude (including work commitment

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14. Punctuality

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15. Ethics

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(the following officers should endorse and officially stamp on their appropriate spaces below)

(first/Second) Reporting Consultant:

QualificationsDate.....

Head of Department:Date.....

Head of Division.....Date.....

Clinical Director.....Date.....

Signature of the practitioner being assessed,.....

Date.....