**MEDICAL AND DENTAL PRACTITIONERS COUNCIL OF**

**ZIMBABWE**



**SENIOR REGISTRAR LOGBOOK**

**FOR**

**ORTHOPAEDICS**

Promoting the health of the population of Zimbabwe through guiding the medical and dental professions

**GENERIC FORMAT FOR PRE-REGISTRATION SENIOR REGISTRAR** **IN ORTHOPAEDICS**

|  |  |  |  |
| --- | --- | --- | --- |
| **Personal Attributes**  | **Strengths** | **Areas Of Improvement** | **Score**  |
| 1. **Presentation**

Personal/physical appearance  |  |  |  |
| 1. **Communication**

Patient, relatives and any other interested parties.Effective verbal skills. Present ideas and information concisely. Inspires confidence in colleagues. Keeps others well informed etc. **• Interpersonal relations** Work colleagues and superiors  |  |  |  |
| 1. **Management**

**Planning and Organization**Sets goals and priorities. Plans ahead and utilizes resources effectively. Ability to meet deadlines and monitor tasks.  |  |  |  |
| 1. **Judgement**

Considers pros and cons before making decisions. Considers risks. Considers impact of decisions and seeks advice. |  |  |  |
| 1. **Leadership**

Effectively manages situations and implements changes when required. Motivates, coordinates, guides and develops subordinates through actions and attitudes. |  |  |  |
| 1. **Ethics**

Observance of both the patient’s and the doctor’s rights. Considers the ethical impact of decisions. Demonstrates actions and attitudes of integrity. |  |  |  |
| 1. **Reliability**

Can achieve goals without supervision. Dependable and trustworthy. |  |  |  |
| 1. **Quality of Work**

Achieves high quality of work that meets requirements of the job. |  |  |  |
| 1. **Quantity of Work**

Achieves or exceeds the standard amount of work expected on the job. |  |  |  |
| 1. **Initiative**

A self starter. Provides solutions to problems. |  |  |  |
| 1. **Cooperation**

Willingness to work with others as a team member |  |  |  |
| 1. **Assessment by other disciplines**

Professional conduct, reliability and quality of work. |  |  |  |
| 1. **Participation in clinical audit, clinical governance and Continuous Professional Development**
 |  |  |  |
| 1. **Teaching**

Junior medical and dental staff. Nurses and other health professionals. |  |  |  |
| 1. **Research**

Participation in ongoing research. |  |  |  |
| 1. **Others**
 |  |  |  |

**Score 1 – 5**

**1 is the worst score and 5 is the best score. Meet candidate quarterly and discuss strengths and areas of improvement. Consolidate with rating from other departments for overall score**

**PREAMBLE:**

* This log-book recognises that CPD is a life-long process and this document only serves as a basic quality evaluation process only to measure completion of a satisfactory Senior Registrar Internship in Orthopaedics.
* To provide an all round picture of a candidate’s capabilities it allows for importation of procedures from the Registrar’s log-book which would have contributed to the candidate’s overall surgical acumen while in training so long this is signed for by a recognisable Supervisor.
* It is expected that in keeping with current international norms all procedures will in future be coded and the log-book managed electronically.
* Some procedures listed may not be routinely practiced in Zimbabwe largely due to economic constraints while they are now standard procedures internationally. A candidate must be aware of them and make every effort to familiarise themselves with such procedures.
* A candidate is expected to be familiar with all simpler procedures such as manipulations and basic ORIFs while other complex procedures such as Endo-prosthetic replacements after tumour surgery or Computer Assisted Navigation Surgery is deemed beyond the remit of a Senior Registrar. These are not reflected in this logbook.
* To accommodate instances of a dearth of some procedures a candidate must achieve a Minimum Overall Rate (MOR) of Performance (P) + Assist (A) + O (observe) Rate of 90% of procedures in this book. This detail should be labelled clearly at the end of the logbook.
* The numbers under P (performed), A (assisted) & O (observed) indicate the minimum required for the section and not a restriction of the number of procedures to be done. However, to enable a meaningful MOR to be calculated only the required numbers need be entered.
* It is strongly suggested a candidate keeps a second logbook for his own information and research purposes where unlimited entries of all procedures may be done in a lifetime.

**Overall assessment by Chairperson Department of Surgery Or Designate**

Registrable ………………………………………………………………………..

Non Registrable……………………………………………………………………..

**Recommendation by Surgical Society of Zimbabwe**

Registrable……………………………………………………………………………

Non registrable………………………………………………………………………..