



AMENDED GUIDELINES ON CONDITIONS OF RE-REGISTRATION OF RETURNING ZIMBABWEANS

BACKGROUND

The hostile socio economic environment that characterized the country since the year 2000 resulted in galloping inflation and has been a major driving factor to the brain drain from the country. It must be noted that the medical and dental profession was not spared and is one of the profession that has been hard hit by this phenomenon of massive brain drain. The medical and dental practitioners who left the country range from specialists to first year interns. The Government of National Unity (GNU) redefined the environment and has given rise to the growing interest by all levels of the medical profession to return home and practise. There is therefore need for Council to define the framework of registration of these doctors on their return.

It is against this background that the Practice Control Committee, at its meeting held on 27 July 2009, decided to adopt an accommodative and receptive approach in considering the applications for re-registration of returning Zimbabwean doctors who had left at different stages of their medical careers. This was emphasised by one of the super ordinate goals of the Council strategic plan 2010- 2015 to improve the retention of health professionals.

It is against this background that the Council at its meeting held on 13 May 2010 2009 adopted the following guidelines for re-registration of returning Zimbabweans. Issuance of a valid practising certificate is treated as a separate procedure.

1. INTERN DOCTORS: RETURNING ZIMBABWEANS

Intern doctors who are seeking registration may be those doctors who have failed to complete first and second year internship or who have not undertaken internship.

Medical Interns

1.1. Non completion of first /second year internship

1.1.1. Currently practising medicine outside the country

Would be re-registered as Interns. Application for practising certificate to be considered by the Committee on merit, primarily to determine adequacy of internship that was fulfilled elsewhere.

1.1.2. Has not been practising medicine for more than 6 months and has not done internship:

Would be re-registered as an Intern. Application for practising certificate to be considered by the Committee on merit, with a view to effecting internship training.

1.1.3 Has been out of practice for a period of less than six months

Would be re-registered as an Intern. Application for practising certificate to be considered by the Committee on merit and would normally revert back to the normal internship rotation.

1.1.4 Has not completed internship but has been currently practising medicine in Zimbabwe

Would be re-registered an Intern. Application for practising certificate to be considered by the Committee following

1.1.5 Has completed a recognized internship outside the country now practising as a medical practitioners.

Would be re-registered. Application for practising certificate to be considered by the Committee on merit, with attention to adequacy of equivalent GME training in terms of the Policy on license to practise.

Dental Interns

Intern doctors who are seeking registration may be those doctors who have failed to complete dental internship or who have not undertaken internship.

1.2 Non completion of internship

Would be re-registered as an Intern. Application for practising certificate to be considered by the Committee in terms of the Policy on issue of license to practise.

1.2.1 Has completed a recognized internship outside the country now practising as a dental practitioners.

Would be registered as a dental practitioner. Application for practising certificate to be considered by the Committee in terms of the Policy on license to practise and on merit.

1.2.2 Currently practising dentistry outside the country without completion of a recognized internship.

Would be re-registered as an Intern. Application for practising certificate to be considered by the Committee in terms of the Policy on license to practise and on merit.

1.2.3 Has not been practising dentistry for more than 6 months and has not done internship:

Would be re-registered as an Intern. Application for practising certificate to be considered by the Committee on merit, with a view to effecting internship training.

1.2.4 Has been out of practice for a period of less than six months

Would be re-registered as an Intern. Application for practising certificate to be considered by the Committee on merit and would normally revert back to the normal internship rotation.

1.2.5 Has not completed internship but has been currently practising dentistry in Zimbabwe

Would be re-registered an Intern. Application for practising certificate to be considered by the Committee on merit with view to effecting internship training.

1.2.6 Has completed a recognized internship outside the country now practising as a dental practitioner.

Would be re-registered. Application for practising certificate to be considered by the Committee on merit, guided by the Policy on Issue of License to Practice.

2 POST INTERN DOCTORS

2.1 Medical Practitioners

2.1.1 These are practitioners who have completed the mandatory internship in the country and left the Country.

Would be re-registered as a medical practitioner. Application for issue of licence to practise will be considered by the Committee on merit and in terms of the Policy on issue of licence to practise.

2.1.2 Failed to complete GME year in Zimbabwe and has been in practice out of the country:

Would be re-registered. Application for license to practise will be considered by the Committee on merit in accordance with the Policy on issue of license to practise.

2.2 Completed GME

2.2.1 Has been out of practice for a period of at most 6 months

Would be re-registered. Application for practising certificate to be considered by the Committee on merit and in terms of the Policy on Issue of Licence to practise with a determination of period of service to be fulfilled before issuance of an open practice certificate.

2.2.2 Failed to complete the GME in Zimbabwe and has been in practice out of the country.

Would be re-registered as a medical practitioner. Application for a practising certificate will be considered by the Committee on merit, in terms of the Policy on issue of license to practice.

2.2.3 Failed to complete GME year in Zimbabwe and has been in practice out of the country: Has completed GME equivalent outside the country.

Would be re-registered as a medical practitioner. Application for a practising certificate would be considered by the Committee on merit and in terms of the Policy on Issue of licence to practise.

2.2.4 Failed to Complete GME year and has not been practising

Would be re-registered as a medical practitioner. Application for a practising certificate will be considered on merit, with a determination of GME placement that is necessary by the Committee and in terms of the Policy on issue of license to practise.

2.3 Dental Practitioners

2.3.1 Failed to complete Dental Internship

Would be re-registered to undertake dental internship. Application for practising certificate to be considered by the Committee on merit, with determination of GME placement that is necessary.

2.3.2 Completed the mandatory internship in the country and left the Country and has been practising dentistry out of the country

Would be registered as a dental practitioner. Application for issue of licence to practise will be considered on merit and in terms of the Policy on issue of licence to practise.

2.3.3 Failed to complete the mandatory internship in the country and completed recognized internship out side the country.

Would be registered as a dental practitioner. Application for issue of practising certificate will be considered on merit and in terms of the Policy on issue of license to practise.

3 SPECIALIST REGISTRATION

Practitioners who have acquired recognized specialist qualifications would be considered for registration on the specialist register on merit. The Committee will consider issue of practising certificate on merit and in terms of the Policy on Specialist registration.

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