



MEDICAL AND DENTAL PRACTITIONERS COUNCIL OF ZIMBABWE

POLICY ON SPECIALIST REGISTRATION IN ZIMBABWE

1. OBJECTIVES OF THE POLICY

In line with Council's Strategic Focus of (1) facilitating increased manpower in the country, (2) improve transparency in Council policy and operations, the aim of the Policy is to guide the Practice Control Committee in determining the applications for practitioners seeking specialist registration with the Council.

Section 3 (1) of Statutory Instrument 838 of 1981 Specialist Register Rules provides that a practitioner may be registered on the Specialist Register in any one specialty.

2. POLICY GUIDELINES

3. LOCALLY TRAINED ZIMBABWEANS AND NON ZIMBABWEANS

Requirements for Registration on the Specialist Register:

- Holder of the local M Med Specialist qualification.
- Satisfactory completion of 12 months supervised Senior Registrar year in a recognized institution in compliance with the Council Policy.
- Submission of six monthly reports by the Supervisor/Head of Department and Clinical Director.
- Completion of the log book duly endorsed by the two supervisors.
- Payment of the relevant application fee.

Conditions of Licence to Practice

- To be issued a Specialist Open Practising Certificate.

4. ZIMBABWEANS WITH RECOGNIZED FOREIGN QUALIFICATIONS

Background

Individuals seeking to familiarise themselves with local conditions, especially to encourage eventual emigration to Zimbabwe:

- 1) Adequacy of foreign qualifications will be considered by the Education and Liaison Committee.
- 2) Must be registrable as a Specialist in the country of training.

4.1 Short Term Locums: Requirements for Specialist Registration.

(Individuals seeking to practice for periods of up to one month in a designated post)

- Holder of a recognized specialist qualification by the with more than 3 years post qualification experience in the relevant specialty in a recognized institution.
- Must be registrable as a Specialist in the country of training.
- Proof of current practising certificate in a recognised jurisdiction.
- Production of a detailed Curriculum Vitae.
- Payment of the appropriate fees.

Conditions of Issue of License to Practice:

- To practice as a specialist under the observation of a registered specialist for a period 3 months.
- Open Practising Certificate to be issued on completion of the 3 months supervised practice by an identified Specialist.

4.2 Returning Zimbabweans:

Requirements for Specialist Registration:

- Holder of a recognized specialist qualification by the Council.
- Must be registrable as a Specialist in the country of training.
- At least 12 months post qualification experience in the relevant specialty in a recognized institution.
- Proof of current practising certificate in a recognised jurisdiction.
- Production of detailed C.V
- Payment of the appropriate fee

Conditions of license to practice:

- Undertake three months acclimatization in a Designated Health Institution.
- limited Private Practice for three months
- OPC to be issued on completion of the three months acclimatization.

4.3 Recently qualified returning Zimbabweans with no post qualification experience in the relevant specialty:

Registration Requirements:

- Holder of a recognised specialist qualification by the Council.
- Must be registrable as a Specialist in the country of training.
- Production of a detailed Curriculum Vitae.
- Payment of the appropriate fee.

Conditions of License to Practice:

- 1) To undertake twelve months Senior Registrar (SR) in an approved Teaching Unit with reports on completion of 1, 3, 6 and twelve months work.
- 2) Compliance with the relevant SR log book.
- 3) Limited Private Practice to be guided by policy on private practice by M.Med students (which is being developed)

5. RETURNING ZIMBABWEANS WITH QUALIFICATIONS FROM NON ENGLISH SPEAKING COUNTRIES

Specialist registration requirements:

- Holder of a recognized specialist qualification.
- Must be registrable as a Specialist in the country of training.
- must have proof of CPD attendance
- must undertake 6 months acclimatization at a Central Hospital before registration as a specialist in a Teaching Unit.

Conditions of Issue of License to Practice:

- To undertake a period of 6 months acclimatization as a SR under an identified specialist with Reports on completion of 3 and 6 months work in a Teaching Unit.
- To be issued a limited private practice for a period of twelve months.
- OPC to be issued after 18 months of limited private practice as a specialist

5.1 Recently qualified Specialists with no post qualification experience in the relevant speciality:

Registration requirements:

- Holder of recognized Specialist qualification
- Must be registrable as a Specialist in the country of training
- Must undertake the SR year in a Teaching Unit
- Must comply with the respective SR log book

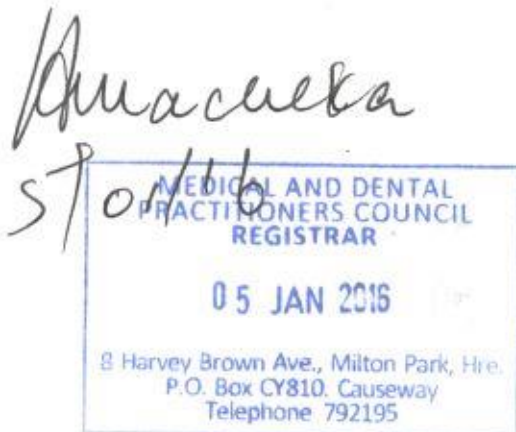
Conditions of Issue of License to Practice

To undertake a period of 12 months SR year in the relevant speciality in a Teaching Unit
With reports on completion of 3, 6 and twelve months from the Supervisor/Head of Department and Clinical Director.

To be granted limited private practice during the second year.
To be granted OPC after 12 months of limited private practice as a specialist.

NON ZIMBABWEANS SEEKING SPECIALIST REGISTRATRIION

SAME CONDITIONS OF REGISTRATIONS: ISSUE OF LICENSE TO PRACTICE IN TERMS OF THE POLICY ON ISSUE OF OPC. 5 YEARS CONTINUOUS PRACTICE AND PERMANENT RESIDENT STATUS.



ADOPTED DECEMBER 2015

AMENDED NOVEMBER 2015

AMENDED JUNE 2015

Approved November 2011